



**Dr. Helen Haslem**  
**Program Director - Management**

B Comm / LLB (Hons) (ANU), M Prof Ethics (UNSW), Grad Dip (Legal Practice) (ANU), Grad Cert Higher Education (ACU), Phd

Helen is an experienced lawyer and academic who holds undergraduate degrees in Commerce and Laws, and a Masters qualification in Professional Ethics. Helen has over a decade of legal experience prosecuting and defending a broad range of civil and criminal claims, from defamation to tax fraud. Helen is also an experienced academic and dedicated teacher. She has recently completed her Graduate Certificate in Higher Education. In addition, Helen is a PhD candidate at Monash University.



**Alexander Menge**  
**Program Director - Hospitality Management**  
MIHHM (WSU), Cert IV Commercial Cookery (RPC), FILT (MU)

Alex is an experienced and passionate hospitality professional who holds a Masters degree of International Hospitality & Hotel Management from Western Sydney University. . He has over 30 years' industry and teaching experience in the field of hospitality. Over the last 7 years, Alex has enhanced his academic experience in the role of Program Manager-Hospitality Management Undergraduate at the International College of Management Sydney (ICMS). In 2015 Alex was awarded Most outstanding graduating student in the Master of International Hospitality & Hotel Management at Western Sydney University. During his 18 years career at ICMS, Alex received several awards for his Excellence in Teaching. He has also been a professional member of The Council for Tourism and Hospitality Education (CAUTHE) and Meetings and Events Australia (MEA).

As Program Director - Hospitality Management at CIM, Alex has the responsibility of leading academic operations of Bachelor of Business – Hospitality Management major.



**Dr. Raj Sandu**  
**Program Director - Information Systems**  
PhD , MBA (CQUniversity)

Raj Sandu's professional career spans two decades. He had worked in IT industry and as an academic have experience in teaching, designing and coordinating tertiary level courses in Information System/Technology. He had also worked as an Board of Director and Course & industrial advisor committee for some private institutes. Apart from that he also have experience in corporate training and research.

Raj had had completed his Ph.D., in "Cloud Computing adoption issues". He is a member of Australian Computer Society and IEEE. He travel globally to present his research papers. Raj had published more than 20 research paper in area of Cloud computing, Big Data, Internet of Things (IoT) and adoption of Artificial Intelligence in e-learning. Most of his research papers are published in the reputed International Journals.



**Rex Walsh**  
**Program Director - Accounting**

Rex Walsh is a highly reputable academic in higher education sector. Before lecturing Rex have wide range of expertise in accounting and legal sector in highly reputable industries. Rex have also worked with VETAB (now known as ASQA) accreditation body as auditor (Industry expert) also Financial Controller in top accounting firms. In addition to legal and accounting qualifications Rex also have teaching qualifications like Masters of Education and Certificate in Workplace training and assessment.

Due to his continuous support to students he received awards from King's Own Institute and The University of Notre Dame Australia, Letter of Merit - Commendatory Teaching for last 5 years in a Row.

Rex is currently Officer of the Supreme Court of NSW, Member Law Society of Australia and associate member of CPA  
Rex is known for his social work is on final stages of completing his Phd.